

## Job Title: Restaurant Manager

**Company:** C.L. Thomas Restaurant Holdings LLC – A Proud Whataburger Franchise

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### Position Overview

At C.L. Thomas Restaurant Holdings LLC, we believe a great meal can do more than satisfy hunger, it can bring people together. As a franchisee of the Whataburger brand, we're focused on delivering high-quality food and outstanding service in a fast-paced, friendly atmosphere.

As a **Restaurant Manager**, you'll play a key leadership role in the success of your location. You'll work closely with your Operating Partner and team to ensure consistent operations, exceptional customer experience, and a workplace culture where individuals are encouraged to grow and thrive. From leading daily operations to mentoring team leaders and team members your influence will shape every shift.

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### Who Are We?

C.L. Thomas Restaurant Holdings LLC proudly operates as a Whataburger Franchise across the GREAT state of Mississippi. We're more than just a workplace—we're a place where individuals come together as a team to serve our guests and grow together. We believe in doing things the right way, with integrity, heart, and excellence in everything we do. We support growth at every level—from your first day through your entire career with us.

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### Why Join Our Team?

- **Starting Pay:** \$17+ per hour
  - Steady 40-hour Work Week
  - Hands-On Training Program
  - Pathways for Leadership Growth and Promotion
  - Employee Support and Scholarship Opportunities
  - Comprehensive Benefits: Health, Dental & Vision Insurance Options
  - 401(k) Retirement Savings Plan
  - Paid Time Off and Additional Employee Benefits
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**Qualifications:**

- Must be **18 years of age or older**
  - **High school diploma or equivalent (Preferred)**; college coursework or a degree is a plus
  - At least **1 year of supervisory or restaurant experience** preferred
  - **Valid driver's license**, current liability insurance, and a clean driving record
  - Ability to communicate effectively and lead with integrity
  - Basic knowledge of inventory systems, POS tools, staff development, and restaurant procedures
  - **Food Handler and Safety Certifications** as required by local health codes (SERV Safe Company provided)
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**Physical & Role Requirements:**

- Ability to **lift up to 50 lbs.**
  - Capable of standing for long periods and performing physical tasks such as reaching, bending, and lifting. (Capable of standing for entire scheduled shift)
  - Comfortable working around cleaning supplies, raw food products, and kitchen equipment
  - Frequent handwashing is required to ensure health and safety standards
  - Must maintain proper hygiene
  - Regular use of computers, telephones, and office equipment is expected
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**Important Notes:**

This description reflects the general scope of responsibilities for this position and is not an exhaustive list. Responsibilities may evolve to meet the needs of the restaurant and business, including during special events, emergencies, or operational changes.

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**Equal Employment Opportunity Statement:**

C.L. Thomas Restaurant Holdings LLC is an **equal opportunity employer** and follows all applicable **Mississippi and federal labor laws**. We are committed to fair treatment of all employees and applicants regardless of race, color, religion, sex, age, disability, veteran status, or other protected status.

We adhere to all required employment verification procedures and uphold all legal employment standards set forth by the state of Mississippi.